Dedham Public Schools Joint School Committee and SBRC Meeting April 26, 2023

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Victor Hebert
Stephen Acosta
Mayanne Briggs
Leah Flynn Gallant
Cailen McCormick
Christopher Polito
Tracey White
Tara Duncan

MEMBERS OF THE ADMINISTRATION PRESENT:

Dr. Ian Kelly, Interim Superintendent Matthew Wells, Assistant Superintendent of Business and Finance Dr. Sara Stetson, Assistant Superintendent for Student Services Dr. Heather Smith, Interim Assistant Superintendent of Curriculum

SBRC MEMBERS PRESENT:

John Tocci Steve Bilafer Phil Gonzalez

Meeting Location: Avery Elementary

School Committee Meeting commenced at 7:00 p.m.

Pledge of Allegiance

Dr. Kelly welcomed everyone to the meeting and announced that Victor Hebert would be making a statement.

Victor Hebert commented on recent events that have instigated negatively charged opinions about his role on the School Committee. He reported that some of his personal and private text messages were shared on social media. He said the release of these communications are being used to paint him as anti-Dedham. He said that this depiction is erroneous. He became an elected official to try to make Dedham better. He described this recent activity as bullying and declared that he will not withstand bullying. He said that some residents are calling for an apology and/or his resignation from the School Board. He's sorry that this issue has taken away from the important work expected of the School Committee. He knows he is held to a higher standard as an elected official, and he has learned that you cannot share thoughts in a public

forum and not expect that it will be shared with the public. However, he said he will not hold silent on important issues. He hopes people will judge him on his record of service.

Mr. Hebert said he would like to hold a larger conversation about the issue at future date.

School Committee Reorganization

Motion was made to nominate Victor Hebert for Chair of the School Committee. Motion was approved by a vote of 5-2. (Ms. White and Mr. Polito opposed).

Mr. Hebert took over chairmanship of the meeting and asked for a nomination for Vice-Chair.

Motion was made to nominate Mayanne Briggs as Co-Chair. Motion was approved by a vote of 6-1. (Mr. Polito opposed).

<u>Executive Session – Exemption 3 – To Discuss Strategy related to collective bargaining or litigation</u>

Motion was made to move to Executive Session_and return to public meeting. Motion was approved by a roll call vote of 7-0.

The School Committee reconvened the public meeting at 7:25 pm.

PUBLIC COMMENTS

Andrea McElligott, Country Club Road asked that following statement made at the School Committee meeting be included in the minutes:

First let me say local politics shouldn't be anything like national politics. We are all neighbors and as such I believe we all have much more in common than we do differences. Sure having debate and disagreements happen but at the end of the day we should be able to agree to disagree and remain civil. I don't know when we lost the ability to be civil to one another.

What I have watched happening in this town is indefensible. I would not accept this behavior from my children and I certainly don't expect it from our elected officials.

The group messages I read were awful. Let me be clear, I hope your wives and daughters are never disrespected or humiliated the way you have tried to humiliate another woman.

I hope your sons never have to sit side by side and work with someone who has disrespected him and his family the way you have to your colleague.

I hope none of you are the target of false accusations. I hope no one tries to frame you for something you didn't do.

I am here tonight because the men in those messages have crossed a line. Most if not All of them are elected officials in this town. They have all violated their oaths of office as well as just plain common decency.

They know this was not a one time, I said something in frustration. This has been an ongoing planned attack on their neighbors.

I ask that this committee not allow this vitriol and hatred to go unchecked. Mr Hebert can try and shift blame all he wants but when someone can't control their own thoughts, words and action it is time for them to step aside and let someone who respects all members of this community to lead with decency and civility.

If you say you are against hate then prove it! stand up and state that those messages are not ok. Tell those men we don't condone that behavior. It's that simple. There are no sides here.

From the DPS policy which this committee sets:

The DPS expects all members to be

- Respectful: Treat others as you want to be treated
- Responsible: Be accountable for your choices
- Resilient: It's about acknowledging the fear and still taking courageous leaps

How can we expect these things of our children but not of the adults who lead them? The school.

Committee is supposed to be a non-political position. I have made public comments over the years asking to keep politics out of our classrooms. How will this happen when there is an organized group working to make our schools political. And your member is a part of it.

Think about this; if one of my kids was in a group chat/text/snap and someone called another kid that disgusting name, or wanted to frame another student for something and the school became aware of it. I can guarantee you I wouldn't get a message saying my child's private messages were shared without their consent. Or that their privacy was violated. I would be told my child was in a group with inappropriate behavior or bullying. My child would be punished by the school and by us I can assure you. Why are we holding our kids to standards that we don't hold adults too??

Every one of you needs to denounce what has happened. You need to be the adults in the room. Mr. Hebert hasn't even apologized. He just made excuses. How can we allow this of someone making policy for our kids?

To Leah and Steven. Congratulations. I ask that you not take a back seat or follow the status quo. If something is working. Let the community know and we will get behind you and support it. But I also ask that when something isn't right stand up and say so. Be the change. We should all be on the same side, that of our kids.

In closing this committee needs changes so your colleagues and the parents in this town can move forward with Respect, Responsibility and resilience, like we ask our kids do.

Susan Butler, 60 Clark St. asked that the following statement made at the School Committee meeting be included in the minutes:

My name is Susan Butler. I grew up in Dedham and love Dedham as demonstrated by my decades of volunteer and elected service.

I am here tonight because of the harassment and events I've endured over the past month.

Recently, I read a text thread between several male residents including a School Committee member where a vile disgusting female term was used to describe me and MORE SO a "subversive" plan to "really F" me with a deliberate "1 on 1" smear attack of lies to discredit my character, my integrity, and my livelihood - with the intent to destroy me and lose the recent School Committee election.

Misogyny is alive and well in Dedham.

Why these personal and hurtful attacks? Because I don't agree with one absolute political ideology - and I am not afraid to ask important and tough questions concerning academics and students' success - unfortunately with little or no response in recent years.

There once was a time where our town elections were non-partisan and different viewpoints, and open dialogue was welcomed. Not anymore.

People hide behind the Hate Has No Home Here sign - and TRY to cancel you and ruin your reputation, both personally and professionally.

The smear campaign continues to be used against me today.

The same email sent by the Dedham Democratic Committee the night before our election to smear me was circulated in Milton and Westwood to smear other candidates - independents and friends of mine, including a man of color.

I ask members of the Dedham Democratic Committee to again ask YOUR leadership to stop sending emails about me that are distorted and full of lies.

I am not your enemy so please stop getting people to think the worst of me for your own political gain, power, and influence.

The responsibility of elected officials is to be nonpartisan voices in their community and represent everyone. I know I did when I was elected twice to the School Committee.

That is not the case today.

I ask each of you as an elected representative if you cannot separate your own political agenda and ideology from your responsibility as an elected school committee member to resign your seat.

Thank you.

Ann Flynn, 34 Savin Street asked that the following statement made at the School Committee meeting be included in the minutes:

I am here tonight to let everyone of you know that you should be ashamed of yourselves. Dedham students are failing because of you. For years now, I have witnessed you all use your position to push your own agenda related to your own beliefs instead of what is best for Dedham students. You should act more responsible for the school system, set a better direction for the system to go, and determine if the goals and policies are being met. You waste money trying to teach your own morals and values for kids when this should be done at home by parents. You need to put more focus on teaching them to succeed, not how to hate. You have been voted to represent our schools so you are obligated to set examples, model behavior and do your job correctly with care and compassion. Instead Dedham has committee members who hate our town and wish scorched earth on the lives of Dedham residents.

I thank God that my kids are thriving outside of this embarrassing group you call a school committee. I thank God that none of you represent my children.

Mary Ann Martin, 15 Holmes Rd. said she is shocked at the words that were spoken by Mr. Hebert. There is an attempt to divide the Town between old vs. new. She said the shared tradition in Dedham has always been to come together. She feels that when you utter words as were shared in a group text, you show your true self. Silence only compounds the impact on the community.

Kathleen Schortmann, 277 Walnut St. is wondering why the School Committee chose Mr. Hebert for the new Chair. There needs to be more acceptance of opposing viewpoints and values. She does not think because she is a conservative should make people not listen. Members cannot ignore parents' concerns. You cannot hate because of different political views. If you can't be a role model to students then you should not be on this committee. If you can't handle differences of opinion, then you should not be on this committee.

Colleen Hynes, 137 Quincy Ave. asked that the following public statement be included at the meeting:

Over a year ago, Dedham spent \$32,500 to hire the organization, Diversity Talks, to conduct DEI training with our public school teachers. Concerns of this organization were raised by many parents and residents when it was discovered that content on the Diversity Talks website expressed whiteness as being akin to violence and harm.

Unfortunately, these concerns were not acknowledged and Diversity Talks was recently invited back to Dedham to train our high school teachers, the cost I am unaware of. The message from the training was that Dedham High School teachers are racist. It is my understanding that this message was not universally accepted and I'm grateful for those who had the courage to stand up and denounce this hurtful message that has permeated in our society. I can't help but wonder, though, why did this even need to go this far? Why is it appropriate to label entire groups of people this way?

Also, couldn't we spend our funds in a more responsible way? For instance, my child's teacher has expressed that extra help in the classroom would be beneficial because so many students are struggling with math.

Another recent incident concerns an elected school committee member (Victor Hebert), who expressed hatred for our town and some of our residents, which is ironic since, supposedly, hate has no home here in Dedham as displayed on a banner in our town.

I was also deeply disappointed to see text that displayed calculating activity trying to (1) falsely link a resident to controversial blogger in an attempt to further divide our community, (2) smear a woman in our town and refer to her in vulgar terms, and (3) disparage a fellow school committee colleague.

As a parent of children in Dedham public schools, I expect our elected officials to exemplify integrity at all times, not just on the surface. But what I have observed is void of character and trust. A true public servant should be above the fray, own the mistake, and promise your constituents to do better.

Andrew Czazasty, 118 Sprague St., feels that Greenlodge would be a safer site for a combined school because traffic would be easier to control. Pick up and drop off would be more efficient at the Greenlodge site than the Oakdale site. New sidewalks are being installed there and it's conducive to a safer route to school.

JOINT SBRC/SCHOOL COMMITTEE MEETING OPENS

• Joint Community Meeting with Dedham School Committee regarding Oakdale Construction Project;

[Polito recused himself due to his proximity to the Oakdale School.]

John Tocci, Chair of the SBRC, announced that this is a joint meeting to discuss the reconstruction of the Oakdale School. Over the past eight months there have been 30+ meetings to discuss this project. We are slowly winnowing our choices for a site. Any solution has to resolve the Oakdale School problems whether it be building a new school or reconstructing the existing school.

Options include:

- Stand alone Oakdale School for 235 students.
- Combined Oakdale and Greenlodge school for 500 students.
- Combined Oakdale and Riverdale School for 450 students.

The School Committee and School Department determine the enrollment options and the curriculum. SBRC is responsible for determining the site. Both enrollment/curriculum and site choice are dependent on the other.

Mr. Tocci said they have narrowed their site choices to five potential sites (Greenlodge /Oakdale/ Riverdale schools, Capen school, Striar property in Manor) and they are currently getting rough cost estimates for the sites.

Steve Theran, Vertex Project Manager displayed the updated project timeline on a slide.

- Preliminary Design Plan (PDP) has been submitted to MSBA
- Enrollment and site decision is due to MSBA on June 23, 2023.
- Preferred Schematic Report (PSR) needs to be submitted by the end of August 2023.
- The meeting with the MSBA will be held in October 2023.
- Schematic Design Report is due in December 2023.
- This timeline will allow us to bring the decision to the Town Meeting in Spring 2024.

John Tocci commented that May is a busy month. There is a School Committee meeting on May 3 and there is an SBRC meeting on May 9th. He said he would be at mini-Town Meeting to discuss any issues

related to this project. Regular Town Meeting is on May 15, 2023. There will be another large community meeting with the public at the end of May to inform the public of the new, narrowed options.

Philip Gray, Architect from Jonathan Levi (JLA), spoke about what is expected by December 2023. The PDP has been submitted which includes the rooms needed for each of the three enrollment plans. There will be six meetings to evaluate and select the preferred enrollment option. The preferred enrollment option and preferred site will need to be decided by the week of June 19th. At that point we will need to create a detailed alternative building design with cost estimates so the School Committee can choose the final option. MSBA usually accepts the preferred alternative. Once MSBA approves, then JLA will develop schematic design. The MSBA will base their grant on that schematic design. Mr. Gray said that JLA will produce three different design options after the site and enrollment are decided. Gray said there will be renovation as well as new build options.

Philip Gray showed a slide of the current site evaluation matrix. Each site has been rated based on the same factors and characteristics.

John Lemieux from Vertex showed a slide with cost estimates for the 16 different site/enrollment combinations. Eligible reimbursement costs estimate is at ~30%. Estimated Town costs for each site were indicated in dollar amounts.

COMMENTS on the Oakdale Project:

Ms. Briggs asked about alternatives. Philip Gray said that currently there are 16 alternatives, dependent on 5 sites, three enrollments and a new or renovated build. Those 16 alternatives need to be culled down to one enrollment and one site.

April Wilmar, 18 Stephen Lane asked why we are selecting the site before we do cost estimates? Mr. Gray replied that the first round of cost estimates have been done for all 16 options, but they are rough estimates. Gray said the 1600-page PDP report is available online and discusses all the different sites including costs for excavation.

Mr. Tocci said as site conditions are more closely analyzed, pricing options will be refined.

Ms. White asked about reimbursement rates. Lemieux said costs are related to the type of excavation needed to build on the site. The PSR will show better cost estimates for site and design. Relocation of students may add to cost estimates.

Mr. Lemieux said that MSBA has determined that three schools need renovation. He showed a slide that showed estimated costs for constructing more than one school. He said there is a savings in doing more than one school.

Andrew Czazasty asked why Striar site is still being considered since it is the most expensive based on cost estimates? Mr. Tocci said they will be discussing that issue next.

Ms. Briggs noted that this will be the last reimbursement from the MSBA. She said construction costs may increase even more if we wait to build the other schools.

Mr. Tocci confirmed that the Town can decide to do two school projects at one time, but we will still only get reimbursed for the Oakdale project.

Gemma Martin asked what a stand alone Riverdale would cost? SBRC and Vertex said the cost for Dedham to build a stand-alone, new construction Riverdale School would be about \$60M. Tocci said if we build our own school then we have more control of the options. Dedham could do one MSBA school and another without grant support.

The current enrollment of Oakdale is 249 students and MSBA limits us to 235 students for a stand alone Oakdale project. MSBA requirements incentivize the building of a combined school.

Ms. Briggs commented that the enrollment numbers have increased at the ECEC and Avery since they were built. A new facility instigates increases to student enrollment.

Steve Bilafer, from SBRC, thinks that a second project is an opportunity for Dedham to be more flexible and make their own decisions regarding enrollment and design.

Dr. Kelly said rising elementary first grade numbers are already showing the need for an additional first grade class. This affects how we group students and how many teachers are needed for optimal teaching goals. Enrollment changes require flexibility and there would be a benefit in undertaking a second project that is not under MSBA purview.

Mr. Tocci talked about the challenges of building on the Striar property. There are challenges to parking, ownership of property has to be transferred from Parks and Rec, estimates show it to be the most costly option, and it has not been a highly rated option by the public..

Mr. Bilafer said there are hurdles with Striar and there does not seem to be an overriding benefit to continue to include the site as an option.

Ms. White asked if the community data reflects this decision to remove Striar.

Mr. Bilafer replied that at public meetings, there has been enough public feedback to indicate negative reaction to the Striar site. Ms. Briggs said she agrees with removing the Striar from site options, but she hopes that moving forward, further decisions are not made before the community registers more feedback through the online survey.

Mr. Gonzalez said that he did not receive any positive Striar support at the public meetings.

SBRC made a motion to eliminate the Striar site from possible site options. Motion was approved by a unanimous roll call vote of present SBRC members.

Motion was made to adjourn the SBRC meeting. Motion was approved by a roll call vote of present SBRC members.

JOINT SBRC/SCHOOL COMMITTEE MEETING ENDS

Dedham Public Schools Interim Superintendent's Update

Teaching and Learning



Science Fair. On March 30, Grade 3-5 students from across the district participated in the Elementary Science Fair at the Greenlodge Elementary School. This year more than 60 projects were shared in which students (118 in total) explored their own interests in Physical, Life, and Earth Sciences as they engaged in scientific inquiry. We are so proud of all of our participating students for their creativity, scientific thinking, and hard work. Their excitement about science in the world around them was inspirational!



All students received certificates of achievement to celebrate their work. In addition projects were evaluated by science fair judges for our award categories of All Star Scientist, High Honors, and Special Recognition. This year's award winners are <u>shared here</u>, and highlighted in the photos below.

A big thank you to our science fair judges who joined us from MIT, Boston University, Servier Pharmaceuticals, Depuy Synthes, General Dynamics, Pison Technologies, Boston Medical Center, and the Dedham Conservation Commission. Five are Dedham residents as well!

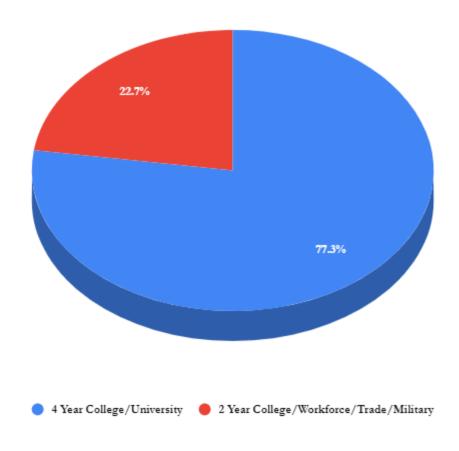


College Acceptance Data. Here is a list of the college/university acceptances for Spring 2023. The pie chart below indicates the percentage of our 12th grade students who've applied to a 4-year college or university, to date:

DHS Class of 2023 (n =173)		
Post Graduation Plan	#	%
4 Year College/University	13 4	77. 3
2 Year College/Workforce/Trade/Military	39 *	22. 7

^{* 23} of the 39 students (~60%) secured acceptance to a 2-year college program as part of Dedham High School's "On the Spot Admission Day" (held in person on 3/21/23). The community colleges in attendance included MassBay Community College, Massasoit Community College, and the Benjamin Franklin Institute of Technology

DHS Class of 2023 Post Graduation Plans



Professional Development

DPH Grant. The Office of Student Services was awarded a competitive grant from the Massachusetts Department of Public Health (DPH) Bureau of Community Health and Prevention. The primary goal of the grant is to strengthen school behavioral health infrastructure. Funding is allocated to building out the <u>System of Care model</u> for mental and behavioral health services. Work is underway this spring with the adoption of an intensive modular curriculum, extensive training in DBT-based (mindfulness, distress-tolerance, relationships and self-regulation) instruction for our program psychologists, teachers, and paraprofessionals; and the implementation of new progress monitoring tools. Next year, the grant will fund a clinical social worker to start the process of building a clinic in the schools program. This is likely to be a multi-year grant, but funding is always subject to legislative appropriation.

Talkies Training. On March 10 and April 13 the preschool team participated in Talkies training. Talkies is a multisensory intervention for building the expressive language skills of young

children. The intervention is based on the process of providing verbal and visual inputs at the same time (called Dual Coding). Cognitive psychologists have shown that dual coding improves learning and memory. When children build multiple pathways for learning schemes they are more able to use those constructs to apply their learning, as in the case of reading comprehension.

Early Release Day. On May 3, the district will have an Early Release day to support professional learning of educators across the district. <u>Click here to view the offerings</u>.

Community Engagement

Grade 7 Investigating History Museum Exhibit at Town Hall. The DMS 7th grade teams piloted Investigating History: Grade 7 History/Social Sciences Frameworks on Central and South Asia, and East Asia. This is an innovative new history curriculum developed by DESE (Department of Elementary & Secondary Education) in collaboration with Primary Source. The pilot aimed to empower students to ask authentic, interesting questions and explore diverse, complex sources. An emphasis was placed on collaboration, literacy and critical thinking skills. Students learned to ask questions about historical events; make sense of images, text, and artifacts from the past; and make arguments in which they connected their learning to real-life issues and current events. The culmination of all the student's learning and hard work is a completely student-curated museum experience about ancient Asian innovations, impacts and influences. Each class, led by student curators and project managers, worked as a team to develop every aspect of the project from planning to execution. Students were supported by community experts. Johanna McBrien, Executive Director of Dedham Museum and Archive, met with class leaders about being curators and telling stories through the exhibit. Sara Errickson, Communications Coordinator for Dedham Public Schools, met with student communication specialists about promotion and messaging. The exhibits will be showcased for 3 weeks at Dedham Town Hall on the second floor.

ECEC Hosts DESE Regional Early Learning Networking Meeting. On Wednesday, April 5th, the ECEC was the host for the DESE Regional Early Learning Networking Meeting. The group consisted of about 25 administrators from around the state who had a chance to visit classrooms, hear some Early Learning Team updates from the state, network on such topics as play, special education challenges, and instructional models. The group was also involved in supporting a colleague through a case consultancy protocol regarding a grade level instructional challenge. It was an excellent opportunity to showcase the ECEC and network with local Greater Boston colleagues

COMMENTS on Superintendent Update:

Ms. White asked if the students could be invited to talk about their projects at a School Committee meeting.

Ms. Briggs asked if the Administration could post the individual School acceptance information for seniors on the school website.

Ms. McCormick appreciates that the Professional Development Calendar is being shared, but she asked if the Administration could loop the School Committee and community into professional development plans more often. She thinks it's important for the general public to get feedback on the value of professional development.

Mr. Hebert applauded the success of the trade fair that DHS held for the students who are not planning to attend four year academic colleges. It was a great opportunity for exploring their career goals. He also is excited about the history exhibit planned for tomorrow.

Mr. Acosta thanked the Administration for providing the list of college acceptances.

Reports/Updates/Requests

<u>Discussion & Vote on Memorandum of Agreement between the School Committee and the Dedham Education Association (Teachers)</u>

Ms. White announced that the numerous meetings held with the Unit A Teachers produced a ratification of a three-year contract.

Ms. White made a motion to accept the agreement between the Dedham Education Association (Unit A Teachers) and the School Committee. Motion was approved by a roll call vote of 7-0.

Solar Panel Discussion

Dr. Kelly said they last talked about the solar energy project in December. He showed slides that illustrated the mandates by the state. By 2025, school facilities need to generate 35% renewable energy, 49% renewable energy by 2030 and by 2050 we are mandated to be at net zero.

Solect Energy analyzed the value of outfitting carports with solar panels. Rooftop solar panels could also be added to some of the new buildings as well. The next steps required are: 1) School Committee needs to grant permission for Solect to start the design work by signing the Letter of Intent (in folder), 2) Power Purchase Agreement (PPA) needs to be finalized with Solect, 3) Warrant Article needs to be voted on at Town Meeting to permit the School Committee to enter into a 3+ year agreement. Dr. Kelly said he hopes to get the Warrant Article onto the 2023 Fall Town Meeting agenda. Dr. Kelly talked to the Solect Energy Project Manager about the project in depth. He said if the LOI is submitted by May, we would be able to begin the project by July 2024. The decision was already made to produce a separate Power Purchase Agreement for the Town and schools in order to delineate custody of the properties. The mandated levels reflect an aggregate of both entities.

As the design process moves forward, the estimated cost per KW hour will most likely change as the project gets closer to schematic design.

Mr. Polito asked how the design process approval works. Dr. Kelly said Solect will develop the design proposal and then they will come back to the School Committee for feedback. Once the project design is voted, then Solect Energy will work with the Planning Board before any construction begins.

Dr. Kelly explained that the cost of the build is embedded into KW hours. Solect Energy will be able to tap into cost sharing from grants. Dr. Kelly reported that locking in a rate over the period of the contract will allow us to hedge future increases.

Ms. White is concerned that the addition of solar panels will impact on the play space for kids.

Ms. McCormick asked if there were financial ramifications of executing the PPAs separately. Wells said there should be no impact on separate PPAs. The Town and schools will move forward together.

Solect was chosen through a bidding process by the Power Options consortium. Dr. Kelly said you can read about the Power Options selection process in the folder.

Mr. Hebert said they can vote on the LOI next month. Dr. Kelly reconfirmed that the LOI is not a legal commitment.

Quarterly Budget Review (3rd Quarter)

Mr. Wells said the 3rd quarter of the year review is completed and the budget continues to show favorable projections on professional lines. Electricity supply rates are currently over-expended, but ESSER III funds are being used to cover that overage. Electricity and gas price costs are projected to be lower next year. The settlement of the Teachers' Unit A contract allows more accurate numbers for projections. We still have five more union contracts to settle but those have a smaller impact on the budget. Budget freeze is still in place.

Subcommittee Updates

Negotiations

Ms. White said negotiations for the Paraprofessionals MOU will begin on Tuesday.

• Budget

No updates.

• Communications

No updates.

Curriculum Advisory

Ms. McCormick thanked the community for the rich participation in the Focus Groups.

Policy

No updates.

• Traffic Circulation

No updates.

Negotiations

No updates.

• Parks & Recreation

No updates.

Donations

Dedham Education Foundation donated \$1K to defray costs for the Six Flags senior field trip.

Motion was made to accept the \$1000 donation from the Dedham Education Foundation. Motion was approved by a vote of 7-0.

Review and Approval Vote of Previous Meeting Minutes

Motion was made to approve the minutes from the April 5, 2023 School Committee meeting. Motion was approved by a vote of 5-0. (Mr. Acosta and Dr. Flynn Gallant abstained.)

Old/New Business

None.

<u>Acknowledgements and Announcements</u>

Ms.White hopes that the School Committee will try to attend some of the year end events to show support for DPS students. She also suggested that an "at-a -glance" calendar of all school events be created so that the School Committee members can plan in advance which events they are able to attend.

Submitted by Virginia Quinn Recording Secretary